

**First Baptist Church
210 First Ave NE
Cook, Minnesota 55723**

The congregation, along with the Lead Pastor of First Baptist Church in Cook, Minnesota, is looking for a Pastor to join the Ministry Team. The Pastors who serve God at First Baptist Church will model the way as passionate spiritual leaders who are Word-based, Spirit-directed, and World-focused. They will exhibit the qualities of spiritual leaders presented in scripture. They will walk by the Spirit and see the fruit of the Spirit in their lives. They will shepherd the flock with God-dependent humility. Desired areas of emphasis: Adult Education, Small Group Ministries, and Outreach, with shared preaching and Pastoral Care responsibilities. This is a full-time position, salaried with benefits. Salary is commensurate with education, training and experience.

Education: Master of Divinity or Equivalent Degree in a ministry field preferred or Bachelor's Degree in a ministry related field with at least five years of church leadership experience.

Preferred Experience: Applicant should demonstrate experience or giftedness in: Teaching adult education seminars, leading and organizing Small Group Ministries, Facilitating Mission Trips and other outreach experiences, Preaching, Crisis Pastoral Care, Hospital visitation, funerals, and pastoral counseling.

Leadership: Applicant should be Humble, sharing credit, emphasizing team over self, and defining success collectively rather than individually. Applicant should be Hungry- self-motivated, diligent, and open to new challenges and opportunities. Applicant should be People Smart-interpersonally appropriate and aware. Applicant should be a collaborator capable of empowering others to act and negotiate conflict.

Pastoral Style: Applicant should have a Shepard's heart, deeply relational and willing to foster meaningful connections in the church. Applicant's approach to preaching should be biblically based with expository preaching preferred.

First Baptist Church of Cook is located in the heart of northeast Minnesota, approximately 1.5 hours north of Duluth along Hwy 53. It's an ideal setting for people who enjoy the outdoors and want to take advantage of the best rural Minnesota has to offer. We are less than an hour's drive from the Boundary Waters and Voyageurs National Park, and situated minutes from incredible Lake Vermilion. We enjoy God's beauty in every season.

We are a congregation of about 140 in the winter and 180 in the summer, with a solid foundation of young families, elderly adults, and everything in between. First Baptist Church is a historic church with roots that go back to the homesteading days of the early 20th century.

Please send letter of interest to the Pastoral Search Committee via email: fbcooksearch@gmail.com

Application, Job Description and Church Constitution will be sent upon request

All submissions should be received by March 23, 2018.