

<b>Title:</b>	Youth Pastor
<b>Position:</b>	Full Time
<b>Accountable to:</b>	Lead Pastor and Elder Board
<b>Responsible for:</b>	Youth Ministry (Middle School and High School)
<b>Collaboration with:</b>	Children's Ministry

## Our Vision

The vision of Wilson First Baptist Church is as follows: We are a body of believers who desire to know, be known and make known Jesus and His Family (the church), and it is expected that the Youth Pastor will operate the youth ministry within that vision.

## Specific Responsibilities

### High School

- Oversee Creative Planning
- Coordinate and train HS Ministry Team
- Teach weekly
- Organize and manage field trips
- Build relationships with youth and their families
- Create a discipleship culture
- Engage with youth outside of ministry settings (school sports, etc.)

### Middle School

- Develop brand-new weekly ministry (Community Group) within 12-16 months
- Recruit and train MS Ministry Team
- Build relationships with youth and their families
- Create a discipleship culture

### Elementary School

- Work closely with Kids Community (Sunday Children's Church) leader and volunteers
- Develop an assimilation process for 5th graders graduation Kids Community
- Become a Kids Community volunteer (helper or leader)

### Outreach

- Assist in the development and organization of church-wide outreach events
- Establish a healthy relationship with Wilson School District

### Administration

- Manage youth budget
- Manage youth Planning Center
- Manage youth social media accounts

## **General Responsibilities**

- Active participation in weekly church service
- Be willing to grow as a preacher in the Lead Pastor's absence
- Participate in an Elder Track before being installed as an Elder
- Ready to learn computer software applications; Google Docs suite, Planning Center, Mail Chimp, Social Media (bonus: Illustrator, Photoshop and Final Cut Pro x)

## **Meetings**

- Attend weekly staff meetings
- Attend all quarterly Team Night meetings
- Attend monthly Elder meetings upon request (until installed as Elder)

## **Education & Experience**

- Bachelors in Biblical and Theological Studies or similar degree program.
- 2-3 years of experience working or volunteering in Youth Ministry settings.
- Employment experience in camping ministry (optional)

## **Qualifications**

- Be a born-again growing follower of Jesus Christ.
- Be in shape spiritually, mentally and emotionally
- Agree with our Vision, Constitution, Bylaws, and Statement of Faith.
- Teach God's Word in an accurate, compelling and age-specific manner.
- Ability to engage at a philosophical and Socratic level with non-believing youth.
- Possess strong leadership characteristics and use skills to train, equip and inspire.
- Ability to take direction and receive feedback.
- Ability to initiate and complete tasks without prompting.
- Relationally strong and recognizes the importance of people over programs.
- High level of interpersonal skills to handle sensitive and confidential situations and documentation.
- High attention to detail in planning.

## **Next Steps**

Email the following information to [jobs@wilsonfbc.com](mailto:jobs@wilsonfbc.com).

- Submit a quality photograph of yourself (optional).
- Submit a PDF version of your resume with a cover letter explicitly outlining your interest and reasons for applying.
- Submit the names and contact information of at least three (3) ministry references who have at least eighteen (18) months of first-hand knowledge of your character and experience.