

The icon for 'The Opportunity' section consists of three overlapping circles in blue, grey, and red, similar to the main logo but smaller.

## The Opportunity

Trinity West Seattle's congregation is housed in a historic building that is seated at Seattle proper's highest altitude. God has truly allowed us to be a light on a hill and has done so through many church families over the last 100 years. Our current church family is a replant that started in 2015 from the former Mars Hill Church location. God's provision and the church community's resilience through that transition is a part of our story, but we are looking forward to where God is leading us as Trinity West Seattle. We are a non-denominational church and part of the Acts29 church planting network. On Sundays, there is an average of 225 adults and 80 kids. Trinity believes we exist to reflect God's glory in everything. As God's people, we are committed to sharing the good news of the **Gospel** (that God has sent his Son to save a people to himself), forming a redeemed **Community**, and then sending those people in the world to live on **Mission**.

Trinity is looking for our next Lead Pastor to preach the Gospel and cast a vision for cultivating mature community groups all over the city who are sent on mission to reflect God's glory in all of life.

The icon for 'The Community' section consists of three overlapping circles in blue, red, and grey, similar to the main logo but smaller.

## The Community

Almost one-fifth of Seattle's total population resides in West Seattle. The area is home to some of the city's most beautiful parks and a rich cultural heritage that includes live theater, five-star dining, a local weekly farmers market, and a thriving arts community. It is an urban gem in a naturally beautiful peninsula setting.

West Seattle is famous for having that "small-town feeling," which means that residents are involved and active! The people are known for being politically astute, environmentally conscious, and unabashedly proud of their community. The residential neighborhoods are both varied and distinctive, allowing people from all walks of life to live together, whether they love the city or the small town feel. These communities do represent a variety of socioeconomic levels. Trinity is in a strategic geographic location that allows it to minister to people with varied backgrounds and financial situations. Attendees range from upper middle class to those struggling to afford rising living expenses in the area. One of our strengths (and something we want to continue to grow in) is our community involvement. We believe we are called to be Jesus' hands and feet and minister to both the spiritual and physical needs of our community.

All of the neighborhoods offer fine schools, great shopping, green parks, and open spaces. There are many different types of schools including public, private, charter, and alternative. This includes both Christian primary and secondary schools.

Finally, West Seattle is filled with views of snow-capped mountains and shining waterways that are simply spectacular by any standard. It is a melting pot of cultures and businesses creating a diverse yet interwoven tight-knit community. The city is characterized as a family-oriented community with a very liberal worldview where oftentimes being Christian is not considered a social asset.



## The Candidate

Trinity West Seattle is looking for a lead pastor with the heart of a shepherd to function in a plurality of elders who mutually submit to one another as they all submit to Christ and will:

- Preach the Gospel in Seattle's context, emphasizing both truth and grace
- Teach the whole Bible as God's true story
- Lead the church into deeper intimacy with Jesus through individual and corporate prayer
- Be the chief disciple maker to train and equip the church body to be disciples who make disciples
- Exemplify integrity and humility, including deep belief in transformative transparency
- Focus on leadership development of staff, elders, and lay leaders to live out God's call to display His glory in all of life.
- Model authentic community
- Cast a clear vision for the church in a compelling picture of what God desires for Trinity to be as a local expression of his church in West Seattle
- Develop and equip leaders including elders, staff, and key leaders
- Lead the church strategically in existing gospel partnerships



## The Qualifications

- Embodies the character qualities and meets the requirements found in 1 Tim 3:1-7, Titus 1:6-9, & 1 Peter 5:1-3
- Master's degree in Theology, MDiv or equivalent experience
- Exhibits ability to teach the Bible as one story in the drama of Scripture of creation, fall, redemption and new creation
- Is empowered by the Holy Spirit to preach the Gospel winsomely in a way that impacts mature Christians, as well as compels non-believers to believe in Jesus
- Demonstrates strong and proven leadership skills