



# STURGEON BAY COMMUNITY CHURCH



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# OUR GREETINGS

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Welcome to Sturgeon Bay Community Church (SBCC). This opportunity profile will provide you an overview about our church, our Associate Pastor position, and our community.

As you review this information, please prayerfully consider how our beliefs and ministry philosophy align with your ministry goals, spiritual gifts, and calling. We trust the Holy Spirit will guide and counsel us all with wisdom throughout this process. If you are led to continue pursuing this opportunity to labor alongside us for God's kingdom, we would be delighted to get to know you.

We are confident that our Savior has been preparing both of us for this next season of ministry. Please pray for us as we discern the Spirit's direction for our church family.

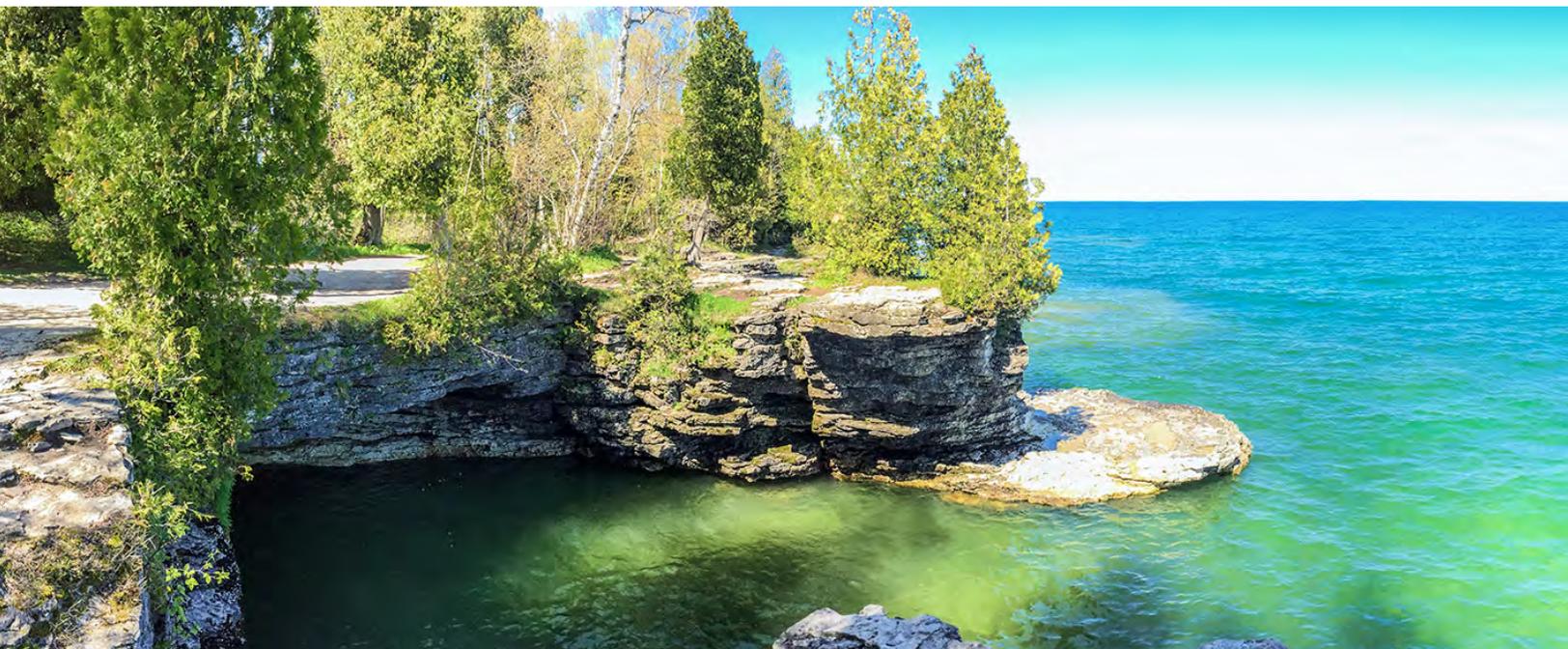
Thank you for your time and consideration, and may our Father bless and guide you through his Son and by his Holy Spirit in pursuit of his will and purposes.

Warmly,

Joe Pytleski

Lead Pastor

Sturgeon Bay Community Church



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# OUR CHURCH

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SBCC is a family of believers who glorify our Father, through the ministry of his Son, by means of the Holy Spirit. We are a church that is **for God's glory, for God's people, and for God's kingdom.** To that end, we are committed to five main values: Worshiping our God, Preaching the Word, Living Out Scripture, Engaging in Discipleship, and Proclaiming the Gospel.

Established in 1997, we currently have approximately 175 people who worship together regularly. Our multi-generational flock comes from all over the country and have diverse work, family, and educational experience.



We are a non-denominational church comprised of varied church backgrounds. We believe in the inerrancy of Scripture, the triune God, salvation by faith alone in Christ alone, and worshipping together in spirit and truth. We enjoy blended worship services and are committed to the historic doctrines of the faith.

These are exciting times for our church family. Our Lead Pastor, Joe Pytleski, joined us in 2021, and we have recently refreshed our ministry leadership structure, statement of faith, and our mission, vision, and values. In the last year, we have started several new small groups, paid off all our outstanding debt, and begun growing spiritually and numerically.



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# OUR POSITION

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We are seeking a full-time Associate Pastor. He will report to and work collaboratively in dynamic partnership with the Lead Pastor to shepherd and disciple our church family. He must have a pastor's heart, be humble, teachable, and recognize his own sin. He will be utterly committed to worshipping God, teaching the Word, loving the body of Christ, and presenting her without spot or blemish to our Father (Ephesians 5:27).

The list below is not comprehensive, and we understand the flexible nature of ministry in all its facets and demands. As a potential shepherd of our flock, however, these are responsibilities that should generally be a delight for you rather than a burden.

We look forward to prayerfully exploring your call from God to Sturgeon Bay Community Church, as we are mutually led by the Spirit throughout this process.

Based on his spiritual gifts, experience, and interests, along with the church's needs and ongoing collaboration with church leadership, the Associate Pastor will:

- **Teach, disciple, and pray for the church family in various settings**
- **Provide personal pastoral care to individuals and families in the body**
- **Work with lay ministry teams and oversee one or more of the church's ministries (e.g., Outreach, Missions, Member Care, Groups, Youth, Children, Worship, Connections, etc.)**
- **Collaborate with Lead Pastor in various aspects of church gatherings and worship services, including periodic preaching**
- **Provide administrative support**

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# OUR POSITION

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## POSITION QUALIFICATIONS

1. Has a deep, delightful relationship with Jesus Christ that is manifested with a clear, biblical testimony and a life that aligns with that testimony.
2. Will delightfully pursue unity by articulating, teaching in accordance with, and defending our [Statement of Faith](#).
3. Possess character qualities of a pastor/elder as outlined in 1 Timothy 3 and Titus 1 and is eager to grow and learn in their ministry.
4. Demonstrate spiritual maturity (i.e., faithful, available, teachable), think theologically, has a heart to shepherd God's people and is a team player with a humble attitude.
5. Graduate degree (MDiv., ThM., or equivalent) in pastoral, biblical, or theological studies or related field strongly preferred.
6. Prefer at least two years experience in pastoral or ministry-related position or related experience, though we are open to recent graduates as well.
7. Excellent verbal and written communication skills with attention to clarity and detail.

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## COMPENSATION

Commensurate with education and experience

If you believe God is leading you to take the next step in this process, please send a resume with a cover letter in PDF format to [searchteam@mysbc.church](mailto:searchteam@mysbc.church).



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# OUR COMMUNITY

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Our church is located in the vibrant, small city of Sturgeon Bay (pop. 9,900), the county seat of Door County. It has significant shipbuilding and light industry, a Coast Guard station, and excellent health care. Sturgeon Bay has multiple grocery options, big-box retailers, and a plethora of cultural opportunities including specialty shops, art galleries, fine dining, theater, festivals, fine arts, and music.

Door County is a stunningly beautiful peninsula of water, bluffs, beaches, and forests extending northeastward into Lake Michigan. It has 288 miles of coastline, more lighthouses than any other county in America, five waterfront state parks, and charming, quaint villages up and down the peninsula, each unique in their offerings.



Outdoor recreation abounds in Sturgeon Bay and throughout the county, including endless hiking trails, boating, fishing, cross country skiing, snowmobiling, and 11 award-winning golf courses. Spring flora is abundant, summers are mild, fall foliage is spectacular, and winter has a distinct snow-covered beauty.

Sturgeon Bay has many fine public schooling options via open enrollment, which allows families flexibility regarding schooling choices. There are also private/Christian schools along with a vibrant homeschooling community and library system.

Sturgeon Bay is a short drive to Green Bay and the Fox River Valley, both of which boast international airports, shopping, dining, and unique cultural opportunities. We also are within driving distance to Milwaukee, Madison, Chicago, and Minneapolis/St. Paul.

With a very low crime rate, small-town values, and rich community connections, Sturgeon Bay and Door County offer a wonderful place to plant roots and do ministry at any stage of life, from raising a family to empty nesting.

