



Bethel Baptist Church

1217 Wilson Road
Wilmington, DE 19803

www.bbcde.org

searchteam@bbcde.org

Open Position Title: Associate Pastor

Character & Competencies Profile

- Gospel-saturated, evidently authentic, and whole-hearted disciple of Jesus Christ
- Devoted to prayer and the ministry of the Word
- Full support of calling to and life in ministry from wife and family
- Deep resonance with Bethel's doctrine & values (see website)
- Aspiration to the office of overseer, and qualified (1Tim 3:1-7; Titus 1:6-9; 1Pet 5:1-4)
- Heart of a shepherd for the flock entrusted to his care
- Track record of evangelistic heart and lifestyle
- Track record of effective discipling in one-on-one and small group settings
- Strong oral and written communication skills
- Strong & spiritual management and people-oversight skills
- Strong & spiritual organizational and administrative skills
- Team player who can work well with and complementary to the lead pastor
- Graduate theological degree or comparable training strongly preferred
- Relevant pastoral ministry experience (per the Job Description) required

Job Description

- Shepherding oversight of "Bethel Kids" Ministry and Student Ministry (7th-12th grades)
 - Provide vision and direction in cooperation with ministry leaders
 - Oversee PT (10 hrs/wk) Children's Ministry Director
 - Support and train existing volunteers and help identify and recruit new volunteers
- Ministry of the Word
 - Preaching (~6-10x/yr)
 - Teaching (e.g. periodic Discipleship Curriculum classes, membership class, etc.)
- Biblical counseling
 - Track record of effectiveness in pastoral counseling
 - Relevant counseling training preferred
- Oversight of local outreach
 - Help shape vision and strategy
 - Mobilize the church in active engagement
- Oversight of Planning Center, website, and social media
 - Provide vision and direction
 - Oversee volunteers
- Shepherding oversight of assimilation process (guest welcome, welcome team, etc.)
- Customary pastoral responsibilities: visitation, weddings, funerals, etc.