

Developed 4/24/24



Associate Pastor - Connection Ministry Director | Full Time Job description

Job description:

The Associate Pastor assists the pastoral team through a wide variety of pastoral duties including counseling, leadership development, preaching, vision casting and pastoral care. As Connection Ministry Director, he serves the Lord by developing and overseeing a pathway whereby Cornerstone attendees are connected into small groups for the purpose of walking with people to grow and help them grow in 3 dimensions: Up, In, and Out. (Celebrate, Connect, Contribute)

Spiritual Profile:

- Mature as a believer.
- Demonstrates an ongoing relationship with the Lord through, Bible reading, prayer, giving, and serving.
- Compassion for others and flexibility as part of a staff team.
- Takes a biblical approach to working on a team.
- Upholds unity in the church and in relationships.
- Willing submission to the elder team.
- An aptitude for excellence (i.e., doing the best with who and what you have for the glory of God).

Skills and Abilities:

- Able to self-motivate.
- Effective communication skills
- Competent in biblical counseling
- Competent and proficient in preaching God's Word
- Able to plan and implement training for leaders.
- Attention to detail.
- Able to discern gifts, talents, and passions for the purpose of ministry.
- Proficient at Microsoft Office programs; Word, Excel, PowerPoint, Outlook

Principal duties:

1. Biblical Counseling
2. Developing the staff
3. Bringing vision for ministry growth
4. Preaching and Teaching
5. Connection Group Ministry Oversight:

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- a. Develop and communicate a pathway for connection that takes a person from first time visitor in the parking lot all the way to connected in a small group and serving with the church family.
- b. Create a culture of connection, whereby we have balance between the up, the in, and the out. This means groups are formed with multiplication in mind.
- c. Provide continued education and training for existing and future connection group leaders.
- d. Plan and host connection group leader banquets / fellowships at least twice per year for the purpose of encouragement and vision casting.
- e. Develop and oversee a plan to follow up with visitors.
- f. Develop an oversee a plan to follow up with new members and help them get connected and serve according to their gifts, talents, passions, and experience.
- g. Develop an oversee a plan to follow up with those completing the next steps class to help them get connected and serve according to their gifts, talents, passions, and experience.
- h. Design and implement attendance campaigns from time to time to increase the percentage of attendance that is truly connected. 80% is a minimum goal.
- i. Attended the weekly staff meeting to review visitor cards and discuss opportunities to plug people into connection groups or ministry from the previous week.
- j. Meet periodically with the connection group administrative assistant and pastoral team to discuss priorities for connection group ministry.

Reports to: Lead Pastor | Elder Team

Decision Making: Authorized to make decisions about a person's eligibility to lead a Connection Group. Authorized to choose / design training for Connection Group leaders

Total Hours: Full Time