

First Baptist Church of Milaca

Who we are:

First Baptist Church of Milaca is a small conservative church with approximately 70 members totaling 100 congregants. We are a close knit body of believers that love our Christ, love his Word and one another.

Our Sunday morning gatherings are saturated in prayer, Scripture and the gospel of Jesus Christ. We sing a mix of hymns and contemporary music (being faithfully word-centered and Christ-centered) and the main diet of our preaching is expository.

We are located in Mille Lacs County in central Minnesota. The city of Milaca has a population of just over 3,000. With the beautiful Rum River, parks and that nice small town feel. We have a grocery store, hardware store and many other small businesses and a Walmart under 20 minutes away.

Our Next Lead pastor must:

- Be Male (1 Timothy 2:12)
- Believe the Bible (all 66 books) to be infallible and inerrant in the original manuscripts.
- Believe the Bible to carry absolute authority over the life of the believer.
- Believe the Bible to provide everything a person needs to be saved and everything a believer needs to fully please God.
- Unapologetically proclaim the whole counsel of God. (Acts 20:27)
- Not shrink from delivering to be sin that which scripture calls sin, e.g., confusing or erasing male or female roles, gender fluidity, redefining marriage, sexual sins, abortion, etc.
- Believe expository preaching ought to be the main diet of a congregation to produce mature disciples of Jesus Christ. (Expository preaching: the main point of the sermon is the main point of the text. God is given His proper voice in His proper context.)
- Believe the 5 Solas: We are saved by grace alone, through faith alone, in Christ alone, to the glory of God alone, with the Bible alone being our highest authority.
- Believe the doctrines of grace as clearly presented throughout the entirety of the Bible.

- Demonstrate a Christ-like spirit in speech, conduct, love, faith and purity. Demonstrates patience, humility and gentleness.
- Be a good listener and wise counselor, committed to pastoral care and counseling.
- Have a heart for evangelism and mission, actively involved in outreach and evangelistic efforts.
- Have a resolute commitment to leading and serving in partnership with the current lay elders.
- Be committed to serving the church for the “long haul.”
- Affirm and agree to the Elder Affirmation of Faith produced by Bethlehem Baptist Church in Minneapolis. Link is provided. <https://www.bethlehem.church/elder-affirmation-of-faith/>

Summary of Duties:

The pastor will preach on Sunday morning and lead Wednesday evening Bible study. He will lead membership training, provide counseling, officiate weddings and funerals and minister to shut-ins. Following the example of the apostles, however, prayer and teaching the Word are paramount. (Acts 6:3-4)

Church Leadership Structure:

Elder led (2) current lay elders (Our bylaws require a minimum of 3)
With all matters presented to the congregation for vote and final decisions.

Education - Desired Qualifications-but negotiable:

- Ordained
- Life experience is appreciated.
- Master of Divinity degree with (3) years’ experience in regular preaching or teaching of God’s Word and elder level leadership **OR**
- Bachelor’s degree with (6) years’ experience in regular preaching or teaching of God’s Word and elder level leadership **OR**
- (10) years’ experience in regular preaching or teaching of God’s Word and elder level leadership.

Compensation:

This is a full-time salaried position with a total package of \$90,000

How to apply:

- 3 letters of recommendation (1) pastoral (2) personal from non-family members.
- 1–3-page essay describing who you are, your testimony, your walk with Christ, your theological convictions, and why you think you may be a good fit for lead pastor at FBC of Milaca.

Contact information:

First Baptist Church Milaca
280 Fourth St. SE
Milaca, MN 56353
Attention: Steve Pflgebraar PSC Chairman

or

s.pflgebraar@icloud.com