

## **Job Posting: Associate Pastor**

**Church Name:** Evangelical Free Church of Oroville

**Location:** Oroville, CA

**Position Type:** Full-Time

### **About Us:**

The Evangelical Free Church of Oroville is a Christ-centered, Bible-believing, evangelical church dedicated to glorifying God through faithful preaching, discipleship, and community outreach. We are a growing congregation committed to equipping believers and sharing the gospel with our community and beyond.

### **Position Overview:**

We are seeking an energetic and outgoing Associate Pastor to join our ministry team. The ideal candidate will have a passion for serving the local church, strong administrative skills, and a gift for connecting with people of all ages and stages of life. This role focuses on overseeing discipleship initiatives, welcoming and integrating new members, and leading ministries for young families, children, youth, and young adults. Additionally, the Associate Pastor will spearhead evangelism and outreach efforts to extend the gospel into our community.

### **Primary Responsibilities:**

- **Discipleship and New Members:**
  - Develop and implement discipleship programs to help members grow in their faith.
  - Oversee new member classes and assist with the integration of new members into the church body.
- **Young Families, Children's Ministry, and Youth:**
  - Provide leadership, oversight, and support for the children's ministry and youth programs.
  - Equip and mentor volunteers and staff serving in these ministries.
  - Engage with young families, creating opportunities for connection, growth, and service.
- **Young Adults Ministry:**
  - Develop initiatives to disciple and connect young adults to the broader church community.
  - Facilitate small groups, Bible studies, and social gatherings.
- **Evangelism and Outreach:**
  - Plan and lead evangelism efforts and community outreach events.
  - Equip and inspire church members to share the gospel in their spheres of influence.
- **Administration:**
  - Collaborate with the senior pastor and church leadership in planning and coordinating ministry activities.

- Provide administrative support to ensure smooth operation of assigned ministries.

**Qualifications:**

- A clear testimony of faith in Jesus Christ and a call to pastoral ministry.
- Agreement with the church's statement of faith.
- In full agreement with the Chicago Statement on Biblical Inerrancy, the Nashville Statement, and the Ligonier Statement on Christology.
- A bachelor's degree in ministry, theology, or a related field (Master of Divinity preferred).
- Proven experience in church ministry leadership roles.
- Strong interpersonal and communication skills, with a demonstrated ability to connect with diverse groups.
- Organized, detail-oriented, and able to manage multiple ministries simultaneously.
- A heart for discipleship, outreach, and serving the church body.

**Characteristics:**

- Supervised by the senior pastor, with the ability to work well independently.
- A team player who is willing to partner with others to achieve ministry goals.
- Extroverted and personable, with a natural ability to build relationships.
- A visionary leader with a servant's heart.
- Passionate about equipping and mentoring others in their spiritual walk.

**Criteria for the New Associate Pastor:**

As a community of believers, we are not looking for the perfect candidate. Ministry is done for the glory of God, and part of that glory is that God works His strength in and through those who are weak in themselves but know that the Lord is the source of strength for success in ministry. We look for those who have been set apart by God for the work of the ministry. God is the one who calls men into the ministry, and the church recognizes that calling.

We are looking for an Associate Pastor who:

- Shows a strong commitment to sola scriptura and tota scriptura – Scripture alone and all of Scripture.
- Is like-minded theologically. This need not be uniformity on all matters, but it does need to be unity on the matters of fundamental importance. This includes a man who is committed to reformational theology or who is willing to be trained in the same.
- Has good administrative skills in planning and implementation of strategies and plans.
- Is a team player but also has good initiative skills.
- Follows my leadership and directives but is also creative and willing to try new things.

- Possesses a teachable attitude and a curious, learning spirit. He need not know everything but should display a desire to keep growing in biblical knowledge and practical application.
- Desires to serve under the Lordship of Christ in all matters, displaying a commitment to Christ-centered and Christ-exalting ministry.

### **Associate Pastor to Families Job Description:**

#### **Summary of Position:**

The Associate Pastor to Families will seek to accomplish the mission and vision of EFC Oroville by ensuring that the family of God works together to make disciples of the next generation. He will oversee all ministries to children and youth of EFC Oroville while encouraging and nurturing families to be the primary spiritual providers to their children. The Family Pastor will create and implement a long-term ministry path for students and families that inspires them towards a lasting priority in Christ.

#### **Responsibilities:**

- **Children's Ministry:**
  - Lead a team of paid staff and volunteers in the operation of a children's ministry, including weekend services and periodic special events.
  - Regularly select and/or develop curriculum for a children's Christian education program.
  - Direct the recruitment, training, and development of volunteers as needed to staff children's ministry classrooms and special events.
  - Cast vision for and program the church's annual children's outreach events (VBS & Fall Festival).
  - Oversee the AWANA program and work closely with the AWANA Commander to help reach the children of EFC and the Oroville community.
  - Encourage periodic child dedication services, educating parents about the needs and expectations of families attending the church.
  - Assist in the development of an annual budget for children's ministry and manage spending to budget.
- **Youth Ministry:**
  - Lead a team of paid staff and volunteers in the operation of the youth ministry, including weekend services, midweek services, and periodic special events.
  - Regularly select and/or develop curriculum for a youth Christian education program.
  - Provide the main teaching for the youth midweek service.
  - Direct the recruitment, training, and development of volunteers as needed to staff the youth ministry classrooms and special events.
  - Design and plan special events throughout the year, including Youth Camp (every other summer) and Summer Mission Trip.

- Organize fundraising opportunities to assist students in participating in youth ministry events.
- Assist in the development of an annual budget for youth ministry and manage spending to budget.
- **Family Ministry:**
  - Provide resources to parents to encourage family worship and discipleship.
  - Provide regular opportunities for family ministry (i.e., parenting classes, family connection group, family activities).
  - Design and plan special events for families throughout the year, including Family Camp (every other summer) and other family-focused events.
  - Work closely with administration and staff of Oroville Christian School to promote and organize outreach events for families and assist the school as directed in ministering to families of the students.
  - Assist in the development of an annual budget for family ministry and manage spending to budget.

Other responsibilities include assisting with the Sunday Worship Service as needed, participating in weekly staff meetings with the Senior Pastor and other church staff, and performing other pastoral responsibilities as directed by the Senior Pastor. The Associate Pastor to Families at EFC Oroville serves under the oversight of the Eldership and reports directly to the Senior Pastor.

**How to Apply:**

Interested candidates are invited to submit a resume, cover letter, a personal testimony, and a signed statement of faith to [office@evfreeoroville.com](mailto:office@evfreeoroville.com). Applicants should be prepared to provide letters of recommendation and transcripts. Applications will be accepted until [deadline].

**Join Us:**

If you are looking for an opportunity to serve in a dynamic church community and use your gifts to further God's kingdom, we would love to hear from you!