



## OVERVIEW

**Title:** Associate Pastor  
**Reports to:** Senior Pastor  
**Job Type:** Full-Time  
**Location:** Mora, Minnesota  
**Salary and Benefits:** Commensurate with education and experience

Emmanuel Baptist Church is prayerfully seeking an pastor to lead our Youth and Worship ministries by shepherding our students and leading our congregation in Christ-exalting worship. We're looking for a passionate follower of Jesus who loves students, values authentic community, and can skillfully guide our congregation musically and spiritually in worship.

## QUALIFICATIONS

- Must be male and demonstrably qualified for eldership according to 1 Timothy 3:1-7 and Titus 1:6-9
- Have a passion for engaging younger generations to place their affections on the glory of God through large group, small group, and individual discipleship
- Have a passion for leading a congregation in rich, theologically saturated music
- Vocal and instrumental ability for musical leadership
- College-educated with a degree in a related field, theological training preferred (Bible college or seminary)
- Strong interpersonal communication and relationship-building skills
- Ability to communicate effectively and appropriately in speech, writing, and digitally over social media
- Have a willingness and desire to pursue further job-related training and education
- Must endorse and support Emmanuel Baptist Church's Affirmation of Faith, and Covenant

## RESPONSIBILITIES

### YOUTH MINISTRY

- Lead weekly youth group meetings (Junior & Senior High)
- Teach a Sunday School class for youth
- Disciple and train youth ministry volunteers
- Coordinate and participate in mission trips, retreats, camps, and events
- Build relationships with students and their families to provide ongoing pastoral care
- Develop student leaders and provide them with opportunities for growth

### WORSHIP MINISTRY

- Prayerfully prepare weekly worship services centered on the themes of the gospel: Creation, Fall, Redemption, and Consummation
- Recruit, develop, and schedule worship teams who are united in purpose to glorify God in Christ through Word-saturated music
- Regularly introduce new music while maintaining a balanced, familiar repertoire
- Identify and disciple future worship leaders within the congregation
- Oversee audio/visual and tech needs for worship services
- When not leading worship (e.g., during preaching, youth trips, vacations), coordinate a substitute worship leader

### OTHER PASTORAL MINISTRY

- Preach up to 6-10 times per year
- Fulfill other pastoral duties such as weddings, funerals, and visitations
- Keep regular office hours as appropriate with other duties
- Serve with other spiritual gifts not listed in this description

## HOW TO APPLY

Please send a résumé, cover letter, and 2-3 references to  
[search@emmanuelmora.com](mailto:search@emmanuelmora.com).  
Position is open until filled.

# Church and Community Profile

## CHURCH PROFILE

Emmanuel Baptist Church is a growing, Christ-centered congregation located in East-Central Minnesota. We are joyfully committed to Reformed theology and the sufficiency of Scripture in all areas of life and ministry. Over the past eight years, the Lord has blessed us with both financial and spiritual stability, along with steady growth—particularly among young families and teenagers, many of whom attend on their own initiative.

Our church family is multigenerational, with individuals from diverse backgrounds and life experiences—from professionals to tradespeople, from new believers to mature disciples. Over the past seven years, we've celebrated an average of five baptisms annually. We're currently transitioning to a biblical elder-led structure, reflecting our commitment to Scripture-shaped leadership.

**MORE INFORMATION ABOUT EMMANUEL CAN BE FOUND AT**  
**[WWW.EMMANUELMORA.COM](http://WWW.EMMANUELMORA.COM)**  
**[FB.COM/EMMANUELMORA](https://fb.com/emmanuelmora)**  
**[YOUTUBE.COM/@EBCMORA](https://youtube.com/@EBCMORA)**

## COMMUNITY PROFILE

Serving as the county seat of Kanabec County, Mora is a welcoming and vibrant town in East-Central Minnesota. With a population just under 4,000, it offers the charm and slower pace of small-town living while still providing access to essential services, outdoor recreation, and community events. Mora is known for its strong sense of connection among residents and its rich cultural heritage rooted in Swedish traditions—celebrated through events like the Vasaloppet USA cross-country ski race, the Snake River Canoe Race, and the Mora Bicycle Tour.

Mora supports a diverse and stable economy, with key industries in healthcare, education, government, and manufacturing. Major local employers include Welia Health, Mora Public Schools, various small businesses, and light manufacturing operations. The cost of living is modest, making it a great place to build a life, raise a family, or settle into a more intentional pace of life.

Conveniently located at the intersection of Highways 23 and 65, Mora offers easy access to regional hubs while maintaining its peaceful, close-knit feel. It's about 70 miles north of downtown Minneapolis, 50 miles east of St. Cloud, and 90 miles southwest of Duluth—placing it right in the sweet spot for enjoying both rural beauty and urban convenience.

With a balanced demographic mix and a median age around 41, Mora is well-suited for professionals, families, and individuals looking for meaningful work and deep community in a town that values connection, tradition, and care for one another.

**Send resume, cover letter, and 2–3 references to: [search@emmanuelmora.com](mailto:search@emmanuelmora.com)**  
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