

Associate Pastor

Philosophy of Ministry

- We worship for an audience of one.
- We run by biblical conviction (Please see FCC Statement of Faith and the Elder Position Statements found at www.fccnr.org/about).
- A pastor is a general practitioner.
- What you win them with is what you win them to.
- Everyone submits to someone. (The Associate Pastor reports to the Lead Pastor)

Character/ Culture

- Meet the biblical qualifications of an elder found in 1 Timothy 3 and Titus 1
- Trust and Discretion
- Frank & Open Communication
- Honest
- Striving for Excellence

Competency

- Emphasis: Discipleship and Assimilation
 - Establish a discipleship pathway
 - Coordinate Faith Training (i.e. Adult Sunday School)
 - Coordinate small groups
 - Select, equip and empower volunteers in ministry areas.
- Teach a Sunday School class
- Lead a small group
- Conduct pastoral counseling as needed
- Preach 20% (Subject to change)
- Pastoral visitations
- Funerals/Weddings as assigned
- Attend Deacon Meetings
- Oversee Missions Team
- Any further duties as assigned by the Lead Pastor