

JOB DESCRIPTION DIRECTOR OF FINANCIAL DISCIPLESHIP (Faith-Based Generosity & Stewardship)

Location: Hillsboro, KS
Travel: Nationwide, as required
Reports to: Chief Executive Officer

Why MB Foundation?

Join a nonprofit financial institution serving churches, ministries, and pastors by equipping our Mennonite Brethren family to practice biblical stewardship and joyful generosity. You'll create and share practical discipleship resources, preach/teach across our churches, and cultivate partnerships that strengthen church health and multiply Kingdom impact.

- **Purpose in action:** Your work grows a culture of biblical stewardship and joyful generosity across churches and ministries.
- **Whole-person benefits:** Employer-paid health, disability, and life insurance, 403(b) match, generous PTO/holidays, professional development budget, and Christ-centered culture.
- **Values lived daily:** Honor God, Serve People, Pursue Excellence, Steward Capital – embedded in goals, reviews and recognition.

Core Responsibilities

- Develop and deliver biblical stewardship & generosity resources and communications across the MB family; preach/teach in churches and denominational settings.
- Oversee key church initiatives: Leadership Generation Fund (applications, awards, relationships) and THRIVE (church health).
- Build and nurture long-term relationships with pastors, churches, and denominational leaders to expand MB Foundation's influence and participation in programs/services.
- Champion a Giving Meaning to Money® culture and collaborate with MBF teams to integrate financial discipleship across programs and services.

Qualifications

- **Required:** Bachelor's degree (graduate preferred); leadership in the local church or MB ministry; compelling communicator (preaching/teaching); self-starter with strong interpersonal, organizational, and problem-solving skills; able to manage multiple projects with confidentiality and discretion.
- **Preferred:** Program/initiative oversight (grants, church health), resource/curriculum development, and experience partnering with pastors/church boards on generosity and stewardship efforts.
- **Faith & Values:** Christian faith commitment and loyalty to USMB ministries; able to affirm the USMB Confession of Faith; models biblical stewardship and generosity.

Application

Apply at www.mbfoundation.com/employment and review the USMB Confession of Faith.